

Initial equality impact assessment screening form			
<p>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</p>			
Directorate	Environmental Services		
Service area	Integrated Passenger Transport		
Proposal being screened	Introduction of an Open Framework for the procurement of Transport Services		
Officer(s) carrying out screening	Catherine Price, Head of Transport Services		
What are you proposing to do?	Introduce an Open Framework to procure passenger transport services across North Yorkshire		
Why are you proposing this? What are the desired outcomes?	<p>To create a list of approved tenderers</p> <p>To remove the need for multiple procurement exercises-cutting down on process and duplicated effort each year.</p> <p>To encourage new providers to the market through simplified processes.</p> <p>To maintain and improve competitiveness across the market</p>		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
<p><b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics</b></p> <p>As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your <a href="#">Equality rep</a> for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
<b>NYCC additional characteristics</b>			

## Appendix A

People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (e.g. disabled people's access to public transport)? Please give details.	No		
<b>Will the proposal have a significant effect on how other organisations operate?</b> (e.g. partners, funding criteria, etc.). <b>Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.	No, the proposal will have no significant effect on how other organisations work.		
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	X	Continue to full EIA:
<b>Reason for decision</b>	No adverse impact is anticipated.		
<b>Signed (Assistant Director or equivalent)</b>	Michael Leah		
<b>Date</b>	14/07/2025		